

LALA LAJPATRAI COLLEGE OF COMMERCE AND ECONOMICS

Employer Feedback 2021-2022

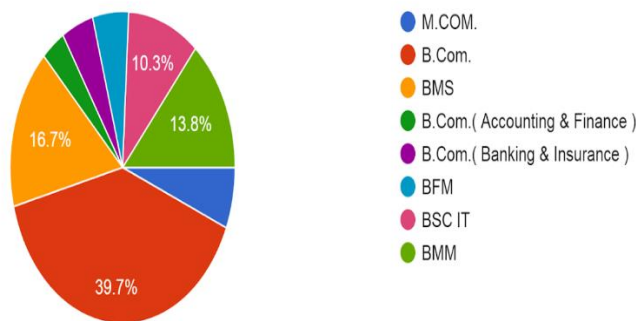
The following feedback was ascertained from the employers of various companies where the students of Lala Lajpatrai College are working. Feedback was collected by sending Google form link. It was taken for the holistic development of the college and its students to prosper and excel in their future. Feedback was analysed and report was submitted to the management for improvement in the syllabus.

1. Stream of the students

Out of 185 students 174 responded to this question. We can see that maximum responses have been received from B.Com section which is the Flagship course of this college. We can see that responses have been received almost all the streams.

Pass out degree

174 responses



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Responses to the questionnaire

Q1. General Communication Skills

<u>Choices</u>	<u>%</u>	<u>Count</u>
Not Satisfied	1	1
Just Satisfied	15	28
Very Satisfied	84	156
Total	100	185

From the above table shows that, 84% employers were very satisfied with the general communication skills of our students, 15% were just satisfied and only 1% were not satisfied with the employee's general communication skills

Q2. Developing practical solutions to work place problems

<u>Choices</u>	<u>%</u>	<u>Count</u>
Not Satisfied	1	2
Just Satisfied	19	36
Very Satisfied	80	147
Total	100	185

From the above table shows that, 80% employers were very satisfied with the Developing practical solutions to work place problems ability of our students, 19% were just satisfied and only 1% were not satisfied with the Developing practical solutions to work place problems ability of our students employee

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Q3. Working as a team

<u>Choices</u>	<u>%</u>	<u>Count</u>
Not Satisfied	1	1
Just Satisfied	13	25
Very Satisfied	86	159
Total	100	185

From the above table shows that, 86% employers were very satisfied with the working as a Team ability of our students, 13% were just satisfied and only 1% were not satisfied with the working as a Team ability of our students

Q4. Creative in response to workplace challenges

<u>Choices</u>	<u>%</u>	<u>Count</u>
Not Satisfied	1	1
Just Satisfied	16	30
Very Satisfied	83	154
Total	100	185

From the above table shows that, 83% employers were very satisfied with the Creative in response to workplace challenges ability of our students, 16% were just satisfied and only 1% were not satisfied with Creative in response to workplace challenges ability of our students

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Q5. Their planning and organizations skill

<u>Choices</u>	<u>%</u>	<u>Count</u>
Not Satisfied	1	2
Just Satisfied	17	31
Very Satisfied	82	152
Total	100	185

From the above table shows that, 82% employers were very satisfied with the Planning and organising ability of our students, 17% were just satisfied and only 1% were not satisfied with the Planning and organising ability of our students

Q6. Self-motivated and taking on appropriate level of responsibility

<u>Choices</u>	<u>%</u>	<u>Count</u>
Not Satisfied	2	3
Just Satisfied	14	26
Very Satisfied	84	155
Total	100	185

From the above table shows that, 84% employers were very satisfied with the Self-motivated and taking on appropriate level of responsibility of our students, 14% were just satisfied and only 2% were not satisfied with the Self-motivated and taking on appropriate level of responsibility of our students

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Q7. Open to new ideas and learning new techniques

<u>Choices</u>	<u>%</u>	<u>Count</u>
Not Satisfied	1	2
Just Satisfied	13	24
Very Satisfied	86	159
Total	100	185

From the above table shows that, 86% employers were very satisfied with the Openness of students to the new ideas and learning new techniques, 13% were just satisfied and only 1% were not satisfied with the attitude of students to the new ideas and learning new techniques.

Q8. Using technology and workplace equipment

<u>Choices</u>	<u>%</u>	<u>Count</u>
Not Satisfied	1	1
Just Satisfied	18	34
Very Satisfied	81	150
Total	100	185

From the above table shows that, 81% employers were very satisfied with the Using technology and workplace equipment, 18% were just satisfied and only 1% were not satisfied with the Using technology and workplace equipment.

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Q9. Ability to contribute to the goal of the organization

<u>Choices</u>	<u>%</u>	<u>Count</u>
Not Satisfied	2	4
Just Satisfied	14	26
Very Satisfied	84	155
Total	100	185

From the above table shows that, 84% employers were very satisfied with the Ability to contribute to the goal of the organization, 14% were just satisfied and only 2% were not satisfied with the Ability to contribute to the goal of the organization

Q10. Technical knowledge/skill

<u>Choices</u>	<u>%</u>	<u>Count</u>
Not Satisfied	1	2
Just Satisfied	23	42
Very Satisfied	76	141
Total	100	185

From the above table shows that, 76% employers were very satisfied with the Technical knowledge/skill of the student employees, 23% were just satisfied about this and only 1% were not satisfied with the Technical knowledge/skill of the student employees.

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Q11. Ability to manage/leadership qualities

<u>Choices</u>	<u>%</u>	<u>Count</u>
Not Satisfied	2	3
Just Satisfied	14	27
Very Satisfied	84	155
Total	100	185

From the above table shows that, 84% employers were very satisfied with the Ability to manage/leadership qualities of student employees 14% were just satisfied and only 2% were not satisfied with the Ability to manage/leadership qualities of student employees

Q12. Innovativeness, creativity

<u>Choices</u>	<u>%</u>	<u>Count</u>
Not Satisfied	2	3
Just Satisfied	17	32
Very Satisfied	81	150
Total	100	185

From the above table shows that, 81% employers were very satisfied with qualities like Innovativeness, creativity. 18% were just satisfied and only 2% were not satisfied with the lack of qualities like Innovativeness, creativity.

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Q13. Relationship with seniors/peers/subordinates

<u>Choices</u>	<u>%</u>	<u>Count</u>
Not Satisfied	2	3
Just Satisfied	11	21
Very Satisfied	87	161
Total	100	185

From the above table shows that, 87% employers were very satisfied with the ability to maintain Relationship with the seniors/peers/subordinates 11% were just satisfied and only 2% were not satisfied with ability to maintain Relationship with the seniors/peers/subordinates

Q14. Involvement in social activities

<u>Choices</u>	<u>%</u>	<u>Count</u>
Not Satisfied	2	4
Just Satisfied	21	39
Very Satisfied	77	142
Total	100	185

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From the above table shows that, 77% employers were very satisfied with the student employees Involvement in social activities 21% were just satisfied and only 2% were not satisfied with the student employees Involvement in social activities

Q15. Ability to take up extra responsibility

<u>Choices</u>	<u>%</u>	<u>Count</u>
Not Satisfied	2	3
Just Satisfied	12	23
Very Satisfied	86	159
Total	100	185

From the above table shows that, 86% employers were very satisfied with the Ability to take up extra responsibility 12% were just satisfied and only 2% were not satisfied with the Ability to take up extra responsibility.

Q16. Obligation to work beyond schedule if required

<u>Choices</u>	<u>%</u>	<u>Count</u>
Not Satisfied	2	4
Just Satisfied	17	31
Very Satisfied	81	150
Total	100	185

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From the above table shows that, 81% employers were very satisfied with the awareness about Obligation to work beyond schedule if required, 18% were just satisfied and only 1% were not satisfied with the awareness about Obligation to work beyond schedule if required.

Q17. On a scale of 1 to 5 how do you rate your overall satisfaction with our students and the curriculum?

<u>Choices</u> (Lowest score 1 and Highest score 5)	<u>%</u>	<u>Count</u>
1	1 %	2
2	0 %	0
3	8 %	15
4	40 %	74
5	51 %	94
Total	100	185

From the above table shows that, 91% of the have shown an overall satisfaction with the students' performance as an employee. Around 8% were just satisfied with the overall performance of the students as an employee and only 1% were not satisfied with the overall performance of the students as an employee