

# **LALA LAJPATRAI COLLEGE OF COMMERCE**

## **AND ECONOMICS**

### **Employer Feedback 2017-2018**

The following feedback was ascertained from the employers of various companies where the students of Lala Lajpatrai College are working. Feedback was taken from 60 different companies. It was taken for the holistic development of the college and its students to prosper and excel in their future. Feedback was analysed and concluded that the general communication and the planning and organising skills of the students are satisfactory.

#### **Q1. General Communication Skills**

<b><u>Choices</u></b>	<b><u>%</u></b>	<b><u>Count</u></b>
Far from Satisfied	0.00	0
Not Satisfied	0.00	0
Satisfied	35.00	21
Happy	55.00	33
Very Happy	10.00	6

From the above table it shows that, 35% employers were satisfied with the general communication skills of our students, 55% were happy and 10% were very happy. No employer was dissatisfied with the employee's general communication skills.

## **Q2. Developing practical solutions to work place problems**

<b><u>Choices</u></b>	<b><u>%</u></b>	<b><u>Count</u></b>
Far from Satisfied	0.00	0
Not Satisfied	0.00	0
Satisfied	50.00	30
Happy	36.67	22
Very Happy	13.33	8

From the above table it shows that, 50% employers were satisfied with the development of practical solutions to work place problems by our students, 36.67% were happy and 13.33% were very happy. No employer was dissatisfied with the development of practical solutions to work place problems by the employees.

## **Q3. Working as a team**

<b><u>Choices</u></b>	<b><u>%</u></b>	<b><u>Count</u></b>
Far from Satisfied	0.00	0
Not Satisfied	0.00	0

Satisfied	33.33	20
Happy	46.67	28
Very Happy	20	12

From the above table it shows that, 33.33% employers were satisfied with the team work of our students 46.67% were happy and 20% were very happy. No employer was dissatisfied with the team work by the employees.

#### **Q4. Creative in response to workplace challenges**

<u>Choices</u>	<u>%</u>	<u>Count</u>
Far from Satisfied	0.00	0
Not Satisfied	1.67	1
Satisfied	28.33	17
Happy	45	27
Very Happy	25	15

From the above table it shows that, 28.33% employers were satisfied with the creative in response to workplace challenges of our students 45% were happy and 25% were very happy, 1.67% employers were not satisfied. No employer was far from satisfied with the creative in response to workplace challenges by the employees.

### **Q5. Their planning and organizations skill**

<b><u>Choices</u></b>	<b><u>%</u></b>	<b><u>Count</u></b>
Far from Satisfied	0.00	0
Not Satisfied	0.00	0
Satisfied	36.67	22
Happy	41.66	25
Very Happy	21.67	13

From the above table it shows that, 36.67% employers were satisfied with the planning and organization skills of our students 41.66% were happy and 21.67% were very happy. No employer was dissatisfied with the planning and organization skills by the employees.

### **Q6. Self-motivated and taking on appropriate level of responsibility**

<b><u>Choices</u></b>	<b><u>%</u></b>	<b><u>Count</u></b>
Far from Satisfied	0.00	0
Not Satisfied	0.00	0
Satisfied	20.00	12

Happy	48.33	29
Very Happy	31.67	19

From the above table it shows that, 20% employers were satisfied with the self-motivated and taking on appropriate level of responsibility by our students 48.33% were happy and 31.67% were very happy. No employer was dissatisfied with the self-motivated and taking on appropriate level of responsibility by the employees.

### **Q7. Open to new ideas and learning new techniques**

<b><u>Choices</u></b>	<b><u>%</u></b>	<b><u>Count</u></b>
Far from Satisfied	0.00	0
Not Satisfied	1.67	1
Satisfied	25	15
Happy	40	24
Very Happy	33.33	20

From the above table it shows that, 25% employers were satisfied with the creative in response to workplace challenges of our students 40% were happy and 33.33% were very happy, 1.67% employers were not satisfied. No employer was far from satisfied with the creative in response to workplace challenges by the employees.

### **Q8. Using technology and workplace equipment**

<u>Choices</u>	<u>%</u>	<u>Count</u>
Far from Satisfied	0.00	0
Not Satisfied	0.00	0
Satisfied	21.67	13
Happy	38.33	23
Very Happy	40	24

From the above table it shows that, 21.67% employers were satisfied with the use of technology and workplace equipment by our students 38.33% were happy and 40% were very happy. No employer was dissatisfied with the use of technology and workplace equipment by the employees.

**Q9. Ability to contribute to the goal of the organization**

<u>Choices</u>	<u>%</u>	<u>Count</u>
Far from Satisfied	0.00	0
Not Satisfied	0.00	0
Satisfied	21.67	13
Happy	58.33	35

Very Happy	20	12
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From the above table it shows that, 21.67% employers were satisfied with the ability of our students to contribute to the goal of the organization, 58.33% were happy and 20% were very happy. No employer was dissatisfied with the ability of our students to contribute to the goal of the organization.

### **Q10. Technical knowledge/skill**

<u>Choices</u>	<u>%</u>	<u>Count</u>
Far from Satisfied	0.00	0
Not Satisfied	0.00	0
Satisfied	13.33	8
Happy	46.67	28
Very Happy	40	24

From the above table it shows that, 13.33% employers were satisfied with the technical knowledge/skill of our students 46.67% were happy and 40% were very happy. No employer was dissatisfied with the technical knowledge/skill by the employees.

### **Q11. Ability to manage/leadership qualities**

<u>Choices</u>	<u>%</u>	<u>Count</u>
Far from Satisfied	0.00	0
Not Satisfied	0.00	0
Satisfied	43.33	26
Happy	38.33	23
Very Happy	18.34	11

From the above table it shows that, 43.33% employers were satisfied with the ability of our students to manage/leadership qualities 38.33% were happy and 18.34% were very happy. No employer was dissatisfied with the ability of our students to manage/leadership qualities.

### **Q12. Innovativeness, creativity**

<u>Choices</u>	<u>%</u>	<u>Count</u>
Far from Satisfied	0.00	0
Not Satisfied	0.00	0
Satisfied	25	15
Happy	58.33	35
Very Happy	16.67	10



From the above table it shows that, 25% employers were satisfied with the innovativeness & creativity of our students 58.33% were happy and 16.67% were very happy. No employer was dissatisfied with the innovativeness & creativity by the employees.

**Q13. Relationship with seniors/peers/subordinates**

<u>Choices</u>	<u>%</u>	<u>Count</u>
Far from Satisfied	0.00	0
Not Satisfied	0.00	0
Satisfied	28.33	17
Happy	50	30
Very Happy	21.67	13

From the above table it shows that 28.33% employers were satisfied with the relationship of our students with their seniors/peers/ subordinates 50% were happy and 21.67% were very happy. No employer was dissatisfied with the relationship of our students with their seniors/peers/subordinates.

**Q14. Involvement in social activities**

<u>Choices</u>	<u>%</u>	<u>Count</u>
Far from Satisfied	0.00	0
Not Satisfied	0.00	0
Satisfied	26.67	16
Happy	45	27
Very Happy	28.33	17

From the above table it shows that, 26.67% employers were satisfied with the involvement of our students in social activities 45% were happy and 28.33% were very happy. No employer was dissatisfied with the involvement of our students in social activities.

### **Q15. Ability to take up extra responsibility**

<u>Choices</u>	<u>%</u>	<u>Count</u>
Far from Satisfied	0.00	0
Not Satisfied	0.00	0
Satisfied	33.33	20
Happy	45	27

Very Happy	21.67	13
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From the above table it shows that, 33.33% employers were satisfied with the ability of our students to take up extra responsibility 45% were happy and 21.67% were very happy. No employer was dissatisfied with the ability of our students to take up extra responsibility

### **Q16. Obligation to work beyond schedule if required**

<u>Choices</u>	<u>%</u>	<u>Count</u>
Far from Satisfied	0.00	0
Not Satisfied	1.67	1
Satisfied	21.66	13
Happy	36.67	22
Very Happy	40	24

From the above table it shows that, 21.66% employers were satisfied with the creative in response to workplace challenges of our students 36.67% were happy and 40% were very happy, 1.67% employers were not satisfied. No employer was far from satisfied with the creative in response to workplace challenges by the employees.

### **Q17. On a scale of 1 to 10 how do you rate your overall satisfaction with our students and the curriculum?**

<u>Choices</u>	<u>%</u>	<u>Count</u>

1	0.00	0
2	0.00	0
3	0.00	0
4	0.00	0
5	0.00	0
6	0.00	0
7	26.67	16
8	35	21
9	35	21
10	3.33	2

The above table shows that 3.33% of the employers give a full rating to the overall performance of our students, 35% gave them a rating of 9/10, 35% gave them a rating of 8/10, and 26.67% gave them a rating of 7/10. None of the employers have given the employees any rating below 7.