

LALA LAJPATRAI COLLEGE OF COMMERCE

AND ECONOMICS

Employer Feedback 2016-2017

The following feedback was ascertained from the employers of various companies where the students of Lala Lajpatrai College are working. Feedback was taken from 18 different companies. It was taken for the holistic development of the college and its students to prosper and excel in their future. Feedback was analysed and concluded that the general communication and the swiftness in developing practical solutions and taking appropriate decisions are very much satisfactory.

Q1. General Communication Skills

<u>Choices</u>	<u>%</u>	<u>Count</u>
Far from Satisfied	0.00	0
Not Satisfied	0.00	0
Satisfied	22.22	4
Happy	38.89	7
Very Happy	38.89	7

From the above table it shows that, 22.22% employers were satisfied with the general communication skills of our students, 38.89% were happy and 33.89% were very happy. No employer was dissatisfied with the employee's general communication skills

Q2. Developing practical solutions to work place problems

<u>Choices</u>	<u>%</u>	<u>Count</u>
Far from Satisfied	0.00	0
Not Satisfied	0.00	0
Satisfied	33.33	6
Happy	44.45	8
Very Happy	22.22	4

From the above table it shows that,33.33% employers were satisfied with the development of practical solutions to work place problems by our students, 44.45% were happy and 22.22% were very happy. No employer was dissatisfied with the development of practical solutions to work place problems by the employees.

Q3. Working as a team

<u>Choices</u>	<u>%</u>	<u>Count</u>
Far from Satisfied	0.00	0
Not Satisfied	0.00	0

Satisfied	11.11	2
Happy	55.56	10
Very Happy	33.33	6

From the above table it shows that,11.11% employers were satisfied with the team work of our students 55.56% were happy and 33.33% were very happy. No employer was dissatisfied with the team work by the employees.

Q4. Creative in response to workplace challenges

<u>Choices</u>	<u>%</u>	<u>Count</u>
Far from Satisfied	0.00	0
Not Satisfied	0.00	0
Satisfied	27.78	5
Happy	22.22	4
Very Happy	50	9

From the above table it shows that,27.78% employers were satisfied with the creative in response to workplace challenges of our students 22.22% were happy and 50% were very happy. No employer was

dissatisfied with the creative in response to workplace challenges by the employees.

Q5. Their planning and organizations skill

<u>Choices</u>	<u>%</u>	<u>Count</u>
Far from Satisfied	0.00	0
Not Satisfied	0.00	0
Satisfied	38.88	7
Happy	38.88	7
Very Happy	22.24	4

From the above table it shows that,38.88% employers were satisfied with the planning and organization skills of our students 38.88% were happy and 22.24% were very happy. No employer was dissatisfied with the planning and organization skills by the employees.

Q6. Self-motivated and taking on appropriate level of responsibility

<u>Choices</u>	<u>%</u>	<u>Count</u>
Far from Satisfied	0.00	0
Not Satisfied	0.00	0

Satisfied	38.89	7
Happy	27.78	5
Very Happy	33.33	6

From the above table it shows that,38.89% employers were satisfied with the self-motivated and taking on appropriate level of responsibility by our students 27.78% were happy and 33.33% were very happy. No employer was dissatisfied with the self-motivated and taking on appropriate level of responsibility by the employees.

Q7. Open to new ideas and learning new techniques

<u>Choices</u>	<u>%</u>	<u>Count</u>
Far from Satisfied	0.00	0
Not Satisfied	0.00	0
Satisfied	38.89	7
Happy	50	9
Very Happy	11.11	2

From the above table it shows that,38.89% employers were satisfied with the openness to new ideas and learning new techniques by our

students 50% were happy and 11.11% were very happy. No employer was dissatisfied with the openness to new ideas and learning new techniques by the employees.

Q8. Using technology and workplace equipment

<u>Choices</u>	<u>%</u>	<u>Count</u>
Far from Satisfied	0.00	0
Not Satisfied	0.00	0
Satisfied	11.11	2
Happy	55.56	10
Very Happy	33.33	6

From the above table it shows that,11.11% employers were satisfied with the use of technology and workplace equipment by our students 55.56% were happy and 33.33% were very happy. No employer was dissatisfied with the use of technology and workplace equipment by the employees.

Q9. Ability to contribute to the goal of the organization

<u>Choices</u>	<u>%</u>	<u>Count</u>
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Far from Satisfied	0.00	0
Not Satisfied	0.00	0
Satisfied	33.33	6
Happy	38.89	7
Very Happy	27.78	5

From the above table it shows that,33.33% employers were satisfied with the ability of our students to contribute to the goal of the organization,38.89% were happy and 27.78% were very happy. No employer was dissatisfied with the ability of our students to contribute to the goal of the organization.

Q10. Technical knowledge/skill

<u>Choices</u>	<u>%</u>	<u>Count</u>
Far from Satisfied	0.00	0
Not Satisfied	0.00	0
Satisfied	16.67	3
Happy	44.44	8
Very Happy	38.89	7

From the above table it shows that,16.67% employers were satisfied with the technical knowledge/skill of our students 44.44% were happy and 38.89% were very happy. No employer was dissatisfied with the technical knowledge/skill by the employees.

Q11. Ability to manage/leadership qualities

<u>Choices</u>	<u>%</u>	<u>Count</u>
Far from Satisfied	0.00	0
Not Satisfied	0.00	0
Satisfied	33.33	6
Happy	38.89	7
Very Happy	27.78	5

From the above table it shows that,33.33% employers were satisfied with the ability of our students to manage/leadership qualities 38.89% were happy and 27.78% were very happy. No employer was dissatisfied with the ability of our students to manage/leadership qualities.

Q12. Innovativeness, creativity

<u>Choices</u>	<u>%</u>	<u>Count</u>
Far from Satisfied	0.00	0
Not Satisfied	0.00	0
Satisfied	38.89	7
Happy	27.78	5
Very Happy	33.33	6

From the above table it shows that,38.89% employers were satisfied with the innovativeness & creativity of our students 27.78% were happy and 33.33% were very happy. No employer was dissatisfied with the innovativeness & creativity by the employees.

Q13. Relationship with seniors/peers/subordinates

<u>Choices</u>	<u>%</u>	<u>Count</u>
Far from Satisfied	0.00	0
Not Satisfied	0.00	0
Satisfied	33.33	6

Happy	50	9
Very Happy	16.67	3

From the above table it shows that 33.33% employers were satisfied with the relationship of our students with their seniors/ peers/ subordinates 50% were happy and 16.67% were very happy. No employer was dissatisfied with the relationship of our students with their seniors/peers/subordinates.

Q14. Involvement in social activities

<u>Choices</u>	<u>%</u>	<u>Count</u>
Far from Satisfied	0.00	0
Not Satisfied	0.00	0
Satisfied	11.11	2
Happy	38.89	7
Very Happy	50	9

From the above table it shows that,11.11% employers were satisfied with the involvement of our students in social activities 38.89% were happy and 50% were very happy. No employer was dissatisfied with the involvement of our students in social activities.

Q15. Ability to take up extra responsibility

<u>Choices</u>	<u>%</u>	<u>Count</u>
Far from Satisfied	0.00	0
Not Satisfied	0.00	0
Satisfied	27.78	5
Happy	44.44	8
Very Happy	27.78	5

From the above table it shows that,27.78% employers were satisfied with the ability of our students to take up extra responsibility 44.44% were happy and 27.78% were very happy. No employer was dissatisfied with the ability of our students to take up extra responsibility

Q16. Obligation to work beyond schedule if required

<u>Choices</u>	<u>%</u>	<u>Count</u>
Far from Satisfied	0.00	0
Not Satisfied	0.00	0
Satisfied	16.67	3
Happy	33.33	6
Very Happy	50	9

From the above table it shows that,16.67% employers were satisfied with the obligation of our students to work beyond schedule if required 33.33% were happy and 50% were very happy. No employer was dissatisfied with the obligation of our students to work beyond schedule if required.

Q17. On a scale of 1 to 10 how do you rate your overall satisfaction with our students and the curriculum?

<u>Choices</u>	<u>%</u>	<u>Count</u>
1	0.00	0
2	0.00	0
3	0.00	0

4	0.00	0
5	0.00	0
6	0.00	0
7	16.67	3
8	38.89	7
9	33.33	6
10	11.11	2

The table that of the

above shows 11.11%

employers give a full rating to the overall performance of our students, 33.33% gave them a rating 9 out of 10, 38.89% gave them a rating of 8 out of 10, and 16.67% gave them a rating of 7 out of 10. None of the employers have given the employees any rating below 7.