

Employer Feedback 2015-2016

The following feedback was ascertained from the employers of various companies where the students of Lala Lajpatrai College are working. Feedback was taken from 23 different companies. It was taken for the holistic development of the college and its students to prosper and excel in their future. Feedback was analysed and concluded that the general communication and the swiftness in developing practical solutions and taking appropriate decisions are very much satisfactory. The team work and the qualities to lead a team is engraved in our students. Also our students are techno – savvy and have a very unique and creative mind and they have positive relation with their superiors and subordinates.

Q1. General Communication Skills

<u>Choices</u>	<u>%</u>	<u>Count</u>
Far from Satisfied	0.00	0
Not Satisfied	4	1
Satisfied	65	15
Happy	26	6
Very Happy	4	1

From the above table it shows that,4% employers were dissatisfied, 65% employers were satisfied with the general communication skills of our students, 26% were happy and 4% were very happy. No employer was dissatisfied with the employee’s general communication skills.

Q2. Developing practical solutions to work place problems

<u>Choices</u>	<u>%</u>	<u>Count</u>
Far from Satisfied	0.00	0
Not Satisfied	0.00	0
Satisfied	30.00	7
Happy	47.82	11
Very Happy	65.21	15

From the above table it shows that, 30% employers were satisfied with the development of practical solutions to work place problems by our students, 47.82% were happy and 65.21% were very happy. No employer was dissatisfied with the development of practical solutions to work place problems by the employees.

Q3. Working as a team

<u>Choices</u>	<u>%</u>	<u>Count</u>
Far from Satisfied	0.00	0
Not Satisfied	0.00	0
Satisfied	0.00	0

Happy	21.73	5
Very Happy	78.26	18

From the above table it shows that, 21.73% were happy and 78.26% were very happy. No employer was dissatisfied with the team work by the employees.

Q4. Creative in response to workplace challenges

<u>Choices</u>	<u>%</u>	<u>Count</u>
Far from Satisfied	0.00	0
Not Satisfied	0.00	0
Satisfied	30.43	7
Happy	43.47	10
Very Happy	26.08	6

From the above table it shows that, 30.43% employers were satisfied with the creative in response to workplace challenges of our students 43.47% were happy and 21.73% were very happy. No employer was far from satisfied with the creative in response to workplace challenges by the employees.

Q5. Their planning and organizations skill

<u>Choices</u>	<u>%</u>	<u>Count</u>
Far from Satisfied	0.00	0
Not Satisfied	0.00	0
Satisfied	34.78	8
Happy	34.78	8
Very Happy	30.43	7

From the above table it shows that, 34.78% employers were satisfied with the planning and organization skills of our students 34.78% were happy and 30.43% were very happy. No employer was dissatisfied with the planning and organization skills by the employees.

Q6. Self-motivated and taking on appropriate level of responsibility

<u>Choices</u>	<u>%</u>	<u>Count</u>
Far from Satisfied	0.00	0
Not Satisfied	0.00	0
Satisfied	30.43	7
Happy	34.78	8

Very Happy	34.78	8
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From the above table it shows that, 30.43% employers were satisfied with the self-motivated and taking on appropriate level of responsibility by our students 34.78% were happy and 34.78% were very happy. No employer was dissatisfied with the self-motivated and taking on appropriate level of responsibility by the employees.

Q7. Open to new ideas and learning new techniques

<u>Choices</u>	<u>%</u>	<u>Count</u>
Far from Satisfied	0.00	0
Not Satisfied	4.34	1
Satisfied	34.78	8
Happy	34.78	8
Very Happy	26.08	6

From the above table it shows that, 4.34% employers were not satisfied, 34.78% employers were satisfied with the creative in response to workplace challenges of our students 34.78% were happy and 34.78% were very happy, 26.08% employers were not satisfied. No employer was far from satisfied with the creative in response to workplace challenges by the employees.

Q8. Using technology and workplace equipment

<u>Choices</u>	<u>%</u>	<u>Count</u>
Far from Satisfied	0.00	0
Not Satisfied	4.34	1
Satisfied	39.13	9
Happy	34.78	8
Very Happy	21.74	5

From the above table it shows that, 4.34% were not satisfied, 39.13% employers were satisfied with the use of technology and workplace equipment by our students 34.78% were happy and 21.74% were very happy. No employer was dissatisfied with the use of technology and workplace equipment by the employees.

Q9. Ability to contribute to the goal of the organization

<u>Choices</u>	<u>%</u>	<u>Count</u>
Far from Satisfied	0.00	0
Not Satisfied	4.34	1
Satisfied	21.67	8
Happy	34.78	6

Very Happy	21.67	8
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From the above table it shows that,4.34% were not satisfied, 21.67% employers were satisfied with the ability of our students to contribute to the goal of the organization, 34.78% were happy and 21.67% were very happy. No employer was dissatisfied with the ability of our students to contribute to the goal of the organization.

Q10. Technical knowledge/skill

<u>Choices</u>	<u>%</u>	<u>Count</u>
Far from Satisfied	0.00	0
Not Satisfied	0.00	0
Satisfied	34.78	8
Happy	30.43	7
Very Happy	34.78	8

From the above table it shows that, 34.78% employers were satisfied with the technical knowledge/skill of our students 30.43% were happy and 34.78% were very happy. No employer was dissatisfied with the technical knowledge/skill by the employees.

Q11. Ability to manage/leadership qualities

<u>Choices</u>	<u>%</u>	<u>Count</u>
Far from Satisfied	0.00	0
Not Satisfied	0.00	0
Satisfied	21.74	5
Happy	34.78	8
Very Happy	43.47	10

From the above table it shows that, 21.74% employers were satisfied with the ability of our students to manage/leadership qualities 34.78% were happy and 43.47% were very happy. No employer was dissatisfied with the ability of our students to manage/leadership qualities.

Q12. Innovativeness, creativity

<u>Choices</u>	<u>%</u>	<u>Count</u>
Far from Satisfied	0.00	0
Not Satisfied	4.34	1
Satisfied	17.39	4
Happy	43.47	10
Very Happy	34.78	8

From the above table it shows that,4.34% were not satisfied, 17.39% employers were satisfied with the innovativeness & creativity of our students 43.47% were happy and 34.78% were very happy. No employer was dissatisfied with the innovativeness & creativity by the employees.

Q13. Relationship with seniors/peers/subordinates

<u>Choices</u>	<u>%</u>	<u>Count</u>
Far from Satisfied	0.00	0
Not Satisfied	4.34	1
Satisfied	34.78	8
Happy	39.13	9
Very Happy	21.74	5

From the above table it shows that,4.34% were satisfied, 34.78% employers were satisfied with the relationship of our students with their seniors/peers/ subordinates 39.13% were happy and 21.74% were very happy. No employer was dissatisfied with the relationship of our students with their seniors/peers/subordinates.

Q14. Involvement in social activities

<u>Choices</u>	<u>%</u>	<u>Count</u>
Far from Satisfied	0.00	0
Not Satisfied	4.34	1
Satisfied	47.82	11
Happy	21.73	5
Very Happy	26.08	6

From the above table it shows that,4.34% were not satisfied, 47.82% employers were satisfied with the involvement of our students in social activities 21.73% were happy and 26.03% were very happy. No employer was dissatisfied with the involvement of our students in social activities.

Q15. Ability to take up extra responsibility

<u>Choices</u>	<u>%</u>	<u>Count</u>
Far from Satisfied	0.00	0
Not Satisfied	0.00	0
Satisfied	39.13	9
Happy	47.82	11
Very Happy	13.04	3

From the above table it shows that, 39.13% employers were satisfied with the ability of our students to take up extra responsibility 47.82% were happy and 13.04% were very happy. No employer was dissatisfied with the ability of our students to take up extra responsibility

Q16. Obligation to work beyond schedule if required

<u>Choices</u>	<u>%</u>	<u>Count</u>
Far from Satisfied	0.00	0
Not Satisfied	0.00	0
Satisfied	8.69	2
Happy	26.08	6
Very Happy	65.21	15

From the above table it shows that, 8.69% employers were satisfied with the creative in response to workplace challenges of our students 26.08% were happy and 65.21% were very happy. No employer was far from satisfied with the creative in response to workplace challenges by the employees.

Q17. On a scale of 1 to 10 how do you rate your overall satisfaction with our students and the curriculum?

<u>Choices</u>	<u>%</u>	<u>Count</u>

1	0.00	0
2	0.00	0
3	0.00	0
4	0.00	0
5	0.00	0
6	8.69	2
7	21.73	5
8	21.73	5
9	39.13	9
10	8.69	2

The above table

shows that 8.69% of the employers give a full rating to the overall performance of our students, 39.13% gave them a rating of 9/10, 21.73% gave them a rating of 8/10, and 21.73% gave them a rating of 7/10, 8.69% gave them rating of 6/10. None of the employers have given the employees any rating below.